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**From:** Montgomery, Michael@Waterboards [Michael.Montgomery@Waterboards.ca.gov]  
**Sent:** 3/18/2019 4:08:12 PM  
**To:** Gullatt, Kristin [Gullatt.Kristin@epa.gov]; Montgomery, Michael [Montgomery.Michael@epa.gov]  
**CC:** Torres, Tomas [Torres.Tomas@epa.gov]  
**Subject:** RE: PARS interim rating for four WTR managers

Thanks Kristin,

This should be no problem. Jason spent the majority of the first half of the year in Enf , so I will need to coordinate with them.

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**From:** Gullatt, Kristin <Gullatt.Kristin@epa.gov>  
**Sent:** Friday, March 15, 2019 9:10 PM  
**To:** Montgomery, Michael@Waterboards <Michael.Montgomery@Waterboards.ca.gov>; Montgomery, Michael <Montgomery.Michael@epa.gov>  
**Cc:** Torres, Tomas <Torres.Tomas@epa.gov>  
**Subject:** PARS interim rating for four WTR managers

Hi Mike –

I hope you are enjoying your new role at the Board. With the upcoming Agency realignment, I need you to complete interim PARS ratings for Albright, Brush, Li, and Eberhardt. I need your interim rating for each manager, which will include a rating for each CE and an overall rating by April 14th. In addition, I need a brief write-up for each employee (one paragraph is fine).

Thanks,

KG

Kristin Gullatt  
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